

Lakeridge Health is proud to introduce *I Belong* – the organization’s Inclusion, Diversity, Equity, Accessibility, and Anti-Racism (IDEAA) Multi-Year Action Plan.

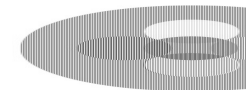
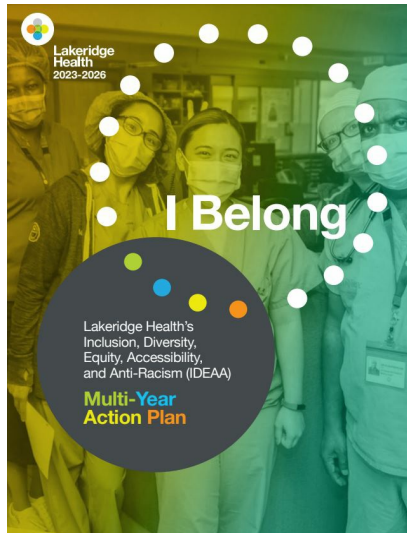
In 2020, the COVID-19 pandemic, police violence, the “Me too” movement, anti-Asian hate, and Indigenous activism left those in health care thinking more deeply about how structural racism and all forms of discrimination intersects with health and well-being and how best to respond.

“At Lakeridge Health, we made a commitment to accelerate our IDEAA efforts in order to promote an equitable environment for all,” said Cordelia Clarke Julien, Chair, Lakeridge Health Board of Trustees.

Over the last three years, the organization has made great strides in this work – putting initiatives in place to address system inequities identified by staff and physicians and surveying its communities to help inform the Lakeridge Health Board of Trustees.

“As an organization that serves the diverse communities of Durham Region with more than 8,700 staff, physicians, and volunteers, we have a social responsibility to foster a culture where everyone feels they can work and receive care safely, openly, and honestly,” shared Cynthia Davis, President and CEO, Lakeridge Health. “This IDEAA Multi-Year Action Plan builds on our comprehensive engagement and foundational work and formalizes our commitment to IDEAA.”

To learn more about *I Belong*, Lakeridge Health’s IDEAA Multi-Year Action Plan, watch the video below or visit the IDEAA page on the Lakeridge Health [website](#).



If you want to get in touch with me, just give the Foundation office a call at 905.683.2320 x11501 or drop us an email at aphfoundation@lh.ca.

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Yours in Philanthropy,

Tracy L. Paterson

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